

Social Responsibility Agreement

WHEREAS, pursuant to the terms and subject to the conditions of this Agreement, SUNNY will engage Supplier to supply certain products or services on the premise that the Supplier complies with this Agreement.

NOW THEREFORE, for good and valuable consideration, the sufficiency of which is hereby acknowledged, the Parties hereto agree as set forth below.

Labor Requirements

1. Human rights

Supplier shall respect everyone's dignity, privacy and rights in accordance with internationally recognized human rights standards, and shall not participate in or support any violation of human rights.

2. Prohibit the use of child labor

Supplier shall not use or support the employment of workers under the minimum working age stipulated by local laws (Chinese laws stipulate that the age of child labor is under 16 years old), and shall take effective measures to avoid false recruitment of child labor.

3. Forced or compulsory labor prohibited

(1) Supplier shall not use or support the use of forced or compulsory labor, and shall not require employees to pay a "deposit" or deposit identity documents when they are employed.

(2) Supplier shall not detain workers' wages, benefits, property or certificates to force employees to work continuously for them.

(3) Supplier's employees have the right to leave the workplace after completing the standard working hours.

4. Working hours and rest

(1) Supplier shall abide by the provisions on working hours and rest in applicable laws and industry standards.

(2) Supplier shall establish an effective overtime control mechanism to ensure that employees work overtime voluntarily and ensure their physical and mental health.

5. Basic wage guarantee and social insurance

(1) The wages paid by Supplier shall at least meet the minimum wage standard stipulated by local government or industry, Meet the living wage for employees, and provide benefits stipulated by national laws.

(2) Supplier shall pay overtime wages as required by law.

(3) When employing employees, Supplier shall stipulate their working conditions, wages and benefits, and the period of paying wages in an understandable written form in advance. Salary

deduction should not be used as punishment, and the deduction of any money should be made known to employees.

(4) The wage payment time shall be in accordance with local government regulations and shall not be delayed or delayed.

(5) Supplier shall provide social insurance, including industrial injury insurance, for employees according to law, and pay corresponding insurance premiums according to law.

6. Establish a system to protect employees' rights and interests

(1) Supplier shall establish rules and regulations to protect employees' rights and interests according to law, including working hours, rest and vacation, salary payment, labor discipline, dismissal and other matters, and publicize these systems in an appropriate way to ensure that employees can consult them at any time.

(2) Supplier shall establish a labor safety and health system, strictly implement local labor safety and health regulations and standards, and carry out labor safety and health education to prevent accidents during labor and reduce occupational hazards.

7. the protection of underage workers and female employees

(1) Supplier may employ underage workers as required, but shall provide labor protection according to the requirements of laws and regulations, including but not limited to: not arranging underage workers to engage in toxic and harmful posts, not arranging night work for underage workers, etc.

(2) Women enjoy equal employment opportunities with men, except for jobs or posts that are not suitable for women as stipulated by local laws and regulations.

(3) Supplier shall prohibit female employees from engaging in taboo work stipulated by the local government, and prohibit female employees from engaging in high-altitude, low-temperature and cold-water work and other taboo work stipulated by local laws during menstruation or pregnancy.

(4) Supplier shall prohibit the arrangement of female employees to engage in locally prescribed taboo labor, extend working hours or work at night during breastfeeding of infants under one year old.

8. Disciplinary measures

Supplier shall treat all personnel with dignity and respect, and shall not conduct or support verbal insults, corporal punishment, mental or physical coercion, and shall not treat employees in a rude and inhuman manner.

9. Prohibition of discrimination

(1) In matters related to employment, remuneration, training opportunities, promotion, dismissal or retirement, Supplier shall not engage in or support discriminatory acts based on factors such as race, nationality, religion, physical disability, gender, marital status, political affiliation or age.

(2) Supplier shall respect employees of different races and religious beliefs and provide necessary convenience and conditions in customs.

(3) Supplier shall not allow any threat, abuse, exploitation or forced sexual harassment,

including posture, language and physical contact, in the workplace, the residence provided or managed by Supplier and other places.

(4) Under no circumstances shall Supplier require employees to have pregnancy or virginity tests.

10. Respect the freedom of association and the right of equal consultation of employees

(1) Supplier shall have an organization that can represent and safeguard the legitimate rights and interests of employees and independently carry out activities according to law.(e.g., trade unions, workers' congresses, clubs and other communication channels)

(2) Employees have the right to engage in collective bargaining as stipulated by law, and may participate in democratic management and equal consultation through staff assemblies, employee representatives, or other forms.

(3) Supplier shall ensure that the workers' organizations and workers' representatives will not be discriminated against, harassed, coerced or retaliated because of trade union members or participating in trade union activities, and the employee representatives can keep in touch with the employees they represent at the workplace.

Health and Safety Requirements

1. Supplier shall provide a safe and healthy working environment and pay attention to industry safety knowledge and specific potential safety hazards.Reduce potential safety hazards in the working process and working environment through practical measures, and take adequate measures to prevent accidents or personal injuries.

2. Employees should receive appropriate and adequate health and safety training, so that they can fully recognize the risk factors related to the working process and working environment, and how to minimize the risks.

3. Supplier shall establish a set of mechanisms for detecting, preventing and dealing with possible hazards to the health and safety of employees and implement them routinely.

4. Supplier shall provide labor protection articles in accordance with local regulations, conduct regular health examination for employees engaged in occupational hazardous operations, and provide special training for employees engaged in special operations and require them to obtain special operation qualifications.

5. Supplier shall provide clean toilet facilities, drinking water and food storage facilities when necessary.

6. If Supplier provides accommodation for employees, its facilities shall be clean and meet the basic needs of employees.

7. If Supplier provides staff canteen, it shall ensure the canteen environment and food hygiene and safety according to relevant regulations.

8. Supplier shall regularly provide employees with effective health and safety instructions, including on-site instructions and special work instructions.

9. If an employee is injured at work, Supplier shall provide first aid and assist the worker to obtain follow-up treatment.

10. Supplier shall assess all risks of work behavior to pregnant women, and ensure to take reasonable measures to eliminate or reduce risks to their health and safety.

11. All personnel shall have the right to leave the imminent serious danger, even without Supplier's permission.

Environmental Protection

1. pollution control

(1) Environmental permit and report: Supplier shall obtain all environmental permits, approval documents and registration certificates required by laws and regulations, update them in time, and comply with the operation and reporting requirements of the permits.

(2) Harmful substances: Supplier shall identify and control the chemical substances and other substances released into the environment, so as to ensure that these substances are safely handled, transported, stored, recycled or reused and disposed of.

(3) Wastewater and solid waste: The wastewater and hazardous waste generated during Supplier's production and operation shall be classified, monitored, controlled and treated as required before being discharged or disposed.

(4) Waste gas emission: Volatile organic chemicals, aerosols, particulates, ozone chemical consumables and combustion by-products generated by Supplier during operation shall be identified, monitored, controlled and treated as required before emission.

2. Energy conservation and emission reduction

(1) Supplier shall reduce and eliminate all types of consumption (including water, electricity, natural gas and other energy) from the source or through practice (such as improving production, maintaining facilities and technology, replacing materials, saving natural resources, recycling and reusing materials).

(2) Supplier shall continuously introduce new technologies, new products and new management in energy saving, material saving and land saving.

(3) Supplier shall increase the use ratio of green energy and new energy, reduce greenhouse gas emissions and realize low-carbon economy.

(4) Supplier shall improve the energy efficiency of equipment, reduce the energy consumption of products, promote dynamic energy saving and reduce the energy consumption of travel and transportation.

(5) Reduce waste generation in daily office and production operations, and minimize as well as ensure compliant disposal of wastewater, emissions, and noise.

3. Environmental protection of products

(1) Supplier shall comply with all applicable laws, regulations and customer requirements

concerning prohibition or restriction of specific substances (including marks related to regeneration and disposal).

(2) All products shall meet RoHS, REACH, WEEE, green packaging and other environmental protection directives as well as environmental protection laws and regulations of target market countries and regions.

(3) Lead-free and low-toxicity control shall be carried out in the production of all products to meet the requirements of relevant laws and regulations on chemical management and control of toxic and harmful substances.

(4) Suppliers shall uphold the principles of sustainable development by utilizing renewable energy in product and process development, improving energy efficiency, reducing emissions, conserving water resources, and operating in a sustainable manner.

4. Biodiversity and No Deforestation

(1) Uphold sustainable development principles, protect the environment and ecosystems, and conserve biodiversity.

(2) Maximize the use of existing land resources.

(3) Prohibit deforestation.

Business Ethics Requirements

1. Business integrity

All business activities of Supplier shall follow the standard of good faith, and prohibit any form of corruption, extortion, misappropriation of public funds, money laundering, etc., so as to avoid being ordered to suspend business by the government or subject to legal sanctions.

2. Anti-bribery

(1) Supplier shall not give money, kickbacks, commissions, gifts (except for folk customs or publicity), or other improper benefits to any staff member of SUNNY or their related persons ("related persons" refer to spouses, parents, in-laws, children, brothers and sisters, grandparents, grandmothers, grandchildren, grandchildren and other close relatives, friends and/or their designations) SUNNY's staff or its "related person" shall not establish a company with Supplier or participate in Supplier's company to obtain illegitimate interests from Supplier.

(2) If SUNNY's employees demand, imply or accept any bribes and other illegitimate interests from Supplier, Supplier shall immediately report to SUNNY and provide relevant evidence.

(3) If Supplier's staff and SUNNY's staff are "related persons", Supplier shall inform SUNNY of this relationship, and SUNNY shall decide how to handle it.

(4) If Supplier knows that SUNNY's trading partner has violated the Agreement in this Notice, the Supplier shall report to SUNNY and provide relevant evidence. Supplier will never instigate or induce SUNNY's employees to leave their posts or violate their duties for the benefit of themselves or others.

3. Intellectual property rights

Supplier shall respect SUNNY's intellectual property rights and properly protect intellectual property rights in the transfer of technology and production experience.

4. Fair trade, advertising and competition

Supplier shall establish a fair trade, advertising and competition system and take measures to protect customer information.